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## **EDUCATION**

Utah State University:

Masters of Science: Psychology & School Counseling  
Certified School Counselor: 05/01  
Degree Conferred: 08/01  
Cumulative GPA: 3.963

Westminster College of Salt Lake City:

Bachelors of Science: Psychology  
Minor: Sociology  
Degree Conferred: 05/99  
Cumulative GPA: 3.6

Certified Appraisers Guild of America

Certified Personal Property Appraiser  
Member in good standing

United States Department of the Army

Numerous Schools to include the following:

- Initial Entry Training 1994 (Honor Graduate)
- Advanced Individual Training – Field Artillery 1995 (Honor Graduate)
- Primary Leadership Development Course 1997 (Honor Graduate)
- Basic Non-Commissioned Officer Course 2003 (Honor Graduate)
- Combat Lifesaver Course 2003
- Field Artillery Officer Basic Course 2004 (Honor Graduate)
- Field Artillery Captain's Career Course 2007
- Joint Operational Fires and Effects Course 2009

## **WORK EXPERIENCE**

### **Max Hartle Company, LLC (Nov 2012 – Present) – Appraiser**

After being associated with the Max Hartle Company for many years through my wife, I officially became a part of the company in 2012 as a business consultant. After seeing my ideas rapidly expand the business, I was excited to become more involved in this exciting company. I became a *Certified Personal Property Appraiser* and have truly enjoyed the opportunity to be a part of this amazing organization.

### **Richfield Residential Hall, Inc. 08/99 – 03/02 & 08/06 – Present → Executive Director**

Richfield Residential Hall is a full-service, non-profit, residential program for Native American high school students. I have been employed by RRH for many years in a variety of capacities to include: Counselor, Director of Academics, Assistant Director, and currently, I serve as the Executive Director. As Executive Director, I am responsible for the overall operation and budget of our program. Our budget exceeds one million dollars annually and is primarily

composed of various governmental grants. I employ and oversee 20 full-time and a dozen part-time staff. I provide all training and leadership for the organization. My training programs have been cited as “Best Practices” throughout the Bureau of Indian Education, and I am regularly featured as a trainer and speaker in conferences on a national scale. Under my leadership, our program is currently recognized as the top educational opportunity for Native American high school students in the country.

**Utah Army National Guard: 03/94 – Present → XO, 65<sup>th</sup> Field Artillery Brigade**

I have proudly served our country as a member of the Utah Army National Guard for over 20 years. In that time, I have served extended deployments four different times and had the distinct privilege of leading soldiers in combat and contingency operations on two separate occasions. I was awarded the Bronze Star Service Medal for exemplary service in Iraq on two separate deployments. Throughout my military career, I have always been in leadership positions. Currently, I hold the rank of Major and serve as the Executive Officer of a Field Artillery Brigade.

**Aspen Achievement Academy 03/02 – 12/05 → Wilderness Therapist**

I was hired as a wilderness therapist for Aspen Achievement Academy in March of 2002. In that capacity, I was responsible for the diagnosis and mental health treatment of a group of adolescents ranging in age from 13 to 17. As the program operated on an open enrollment system, the group dynamics were constantly changing, and I worked with hundreds of kids with a wide array of issues ranging from addiction to depression to a deluge of different social, academic, and behavioral problems. My ability to quickly connect and build rapport with even the most difficult adolescents allowed me to assist many where other treatments had been unsuccessful. I quickly developed a reputation as one of the most effective therapists in the industry and had a consistent flow of clients from referral sources throughout the country who specifically requested me to work with their difficult clients. This experience allowed me to develop a better understanding of the array of issues that adolescents must face as well as effective treatment strategies to help them succeed. I loved my work at Aspen and left only to answer my country’s call to service.

**VARIOUS ACHIEVEMENTS AND AWARDS**

- Graduated from Richfield High School in top 10 % of class: 1994
- Selected to be Squad Leader throughout Army basic training: 1994-1995.
- Distinguished Honor Graduate of my training cycle by US Dept. of the Army, Fort Sill, Oklahoma, 1995.
- Nominated by my superiors for “Outstanding Enlisted Soldier of the Year” Award: 1997.
- Inclusion on Westminster College’s prestigious *Dean’s List* seven of eight consecutive semesters: 1995-1999.
- Home Depot Employee of the Month: January and March 1999
- Graduated from Westminster College with honors (*Cum Laude*): 1999.
- Graduated from Utah State University with honors (*Magna Cum Laude*): 2001.
- Two-time Aspen Achievement Academy Employee of the Month
- Two-time Aspen Achievement Academy Clinician of the Month
- Two-time Home Depot Employee of the Month
- Numerous military awards and honors (can expound upon request)
- Numerous civic honors to include *Community Hero*
- 2009 Bureau of Indian Education Residential CEO of the Year
- 2010 Utah Army National Guard Family Programs Commanding Officer of the Year